



## **THE INDUSTRY ADVISORY BOARD – SCOPE OF WORK –**

The Industry Advisory Board (hereafter: the Board) is an external consultative group at the Heimerer College (hereafter: the College) integrated into the Student-Run Multidisciplinary Allied Health Practice Center (hereafter: SMAHPC). The board works closely with the Deans and other Departments at the College.

The Board aims to become a bridge connecting SMAHPC's, strategic objectives and activities with the interests of industry groups and other commercial constituents.

In lieu of that aim, the Board's objectives are to:

- Establish a platform for strategic planning for international initiatives;
- Improve pedagogical aspects and content development in line with industry needs;
- Improvement of capacities for sharing and transforming new knowledge into practice;
- Promote successful practices;
- Develop new joint projects.

Moreover, by including student representatives, the Board aims to build new channels of communications between the future employees and employers. This exchange is going to facilitate a better understanding of the needs that the sector has to fill in the coming years.

The Board has a dual nature in that it is composed, on the one hand, of industry leaders the focus of which is closely related or interlinked with that of the College and, on the other hand, by diverse representatives of the College. For every senior member from Heimerer's staff a student will be assigned as a non-voting member of the board.

The Board is going to lead and implement workforce development initiatives. In doing so, the feedback that the Students provide is going to ensure more multifarious initiatives. Given that public health cannot be viewed nor approached in an isolated light, the Board is also going to liaise with other industry networks that have a similar purview.

The Board, supported by other institutional mechanisms at the College's disposal, like the South-East Europe Institute for Health and Social Policy, are also going to provide a platform of



advocacy for the improvement of the sector by articulating the needs that stem from the industry and utilizing them to influence institutional stakeholders in the formulation of new policies.

Bearing in mind Heimerer College's links to the Federal Republic of Germany, the Board also hopes to contribute to the initiation of new synergies between the industry leaders in Germany and the various constituents in Kosovo's health sector. Facilitating a dialogue between international and local participants of the sector is a priority for the Board's development.

**In order to fulfill these ambitious but fundamental goals, the Board proposes the following regulations:**

1. The board is led by a Chair and Vice-Chair, both of whom serve one-year terms. The Chair of the Board is the Director of the Board at the College, whereas the Vice-Chair is a representative of the industry.
2. There will be no limit to the number of board members, however, the Board will aim to have as many industry leaders as possible and intends to have gender representation. Every board member serves a two-year term and terms can be renewed indefinitely. Members do not necessarily have to be incorporated in Kosovo, but rather have an incentive to participate in the Kosovo market. Board members are encouraged to suggest new members.
3. The Board meets in March and September of every year. At least one meeting requires the physical presence of the members. The Board members are also going to participate in the yearly innovation day that will be organized in Prishtina. However, Board meetings can be called more often if the members find it necessary or based on the situation. Every member reserves the right to call a meeting.
4. The Chair and Vice Chair of the Board are going to operationalize any initiatives and/or requests that will be formulated in the meetings. They will aim to do so by involving as many members as possible, including by forming different working groups.
5. The Board will have a secretary from the College's senior staff, that will inform the members on the progress of the initiatives and, when necessary, coordinate meetings and other activities between the members. The secretary is going to keep the meeting minutes and propose an agenda for the next meeting.